



UGC - HRDC

News Letter



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UGC - Human Resource Development Center

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About us:

Vision: Centre for Excellence in Teaching and Learning process

Mission: To promote teachers and learners to meet the challenges of global competence in higher education

The UGC-Human Resource Development Centre (UGC-HRDC) (formerly UGC-Academic Staff College) Bangalore University, Bengaluru was established on 11th August 2000 under Ninth Plan period. It was formally inaugurated by Prof. Hari Goutham, Chairman, UGC, New Delhi. The HRDC was earlier located in the heritage building of Old Physics Block at the nationally famous Central College Campus, Bangalore University since then striving to meet the Challenges of ASC/HRDC and train the stake holders to be not only the best professional but a good human being of the society and leaders. Further it has been shifted to new building at Jnana Bharathi Campus in 2013 after the trifurcation of Bangalore University. Shortly shifting from existing building to our new independent building constructed in the Campus near the Guest House Our Centre is also a part of knowledge capital of India and integral part of Bangalore University. The objective of the HRDC is to cater to the needs of the teachers/ principals, research scholars/non-academic staff and to enhance

their knowledge/skills through systematic course work and methodologies. Besides, it also focuses on different modes of approach in order to meet the challenges of life, to become not merely a trained professional but also a better citizen.

The HRDC is organizing Orientation programmes and Refresher Courses on thrust areas for in service teachers and also for newly appointed teaching faculty on a regular basis. Besides, the HRDC is conducting Workshops for College Principals, short term programmes for Research Scholars, Non-Academic Staff of the universities, and Interaction Programmes for Post Doctoral Research scholars. The HRDC has so far conducted 65 Orientation / Faculty Induction Programmes and 250 Refresher courses, 15 Short Term Courses / Workshops, 5 Principal Workshops and 10 other workshops in various faculties of Arts, Science, Commerce and Management, Education and Law will be organizing the approved courses every calendar year to develop the professionals, Researchers with leadership skills and social responsiveness. So far a total of about 10000 teacher participants and 200 Principals have attended the said courses. Our centre has achieved 17th Position out of 66 HRDCs in India as per the NAAC review during 2012.

Our HRDC is well equipped with all infrastructure, separate website and located in the area of Knowledge Capital and has an advantage certainly to enrich the knowledge of our stake holders as our city is surrounded by renowned institutions and learning centres.

BANGALORE UNIVERSITY
 Jnanabharathi, Bengaluru - 560056

Prof. Dr. JAYAKARA S.M.
 BDS., MDS., D.Implant (France), FPFA
 VICE-CHANCELLOR



I am happy to share my views on the eve of Azadi ka Amrutha Mahotsava the release of 1st UGC-HRDC news letter. The Director and the Staff of UGC-HRDC has been working very hard to cater to the needs of the stakeholders which include Assistant Professors of Higher Educational Institutes, Non-teaching Staff and Research Scholars to enrich their knowledge and meet the challenges of global competence.

In this regard the HRDC has conducted about 65 Orientation/ Faculty Induction Programs to train the Assistant Professors of various Universities and Colleges during beginning of their Career, 250 Refresher Courses, 20 workshops/ Short term courses on different disciplines and more than 10,000 participants have been benefitted in advancing their knowledge and career prospective. In addition the HRDC has conducted webinars on Covid-19 and also on various themes of NEP 2020 to meet the challenges and the opportunities after the implementation of NEP- 2020.

I am proud and congratulate the Director, teaching and non-teaching staff of HRDC for their untiring efforts throughout the year in fulfilling the

Vision: Centre for Excellence in Teaching and Learning Process,

Mission: To Promote teachers and learners to meet the challenges of Global Competence in Higher Education and objectives of the UGC-HRDC. Further I wish the Staff of HRDC for releasing the News letter covering the activities and information source which will be widely circulated for the benefit of the stakeholders in befitting manner.

Date: 3.1.2023

(Jayakara S.M.)

BANGALORE UNIVERSITY
 Jnanabharathi, Bengaluru - 560056

Shri. N. MAHESH BABU
 K.A.S., (Selection Cadre)
 REGISTRAR



I am very happy to know that UGC-Human Resource Development Centre (HRDC), Bangalore University, Bengaluru is releasing the News letter focussing on their activities as a informative source for its wide circulation. It has been almost 22 years since inception of the Academic Staff College now HRDC the Director and his Academic Staff trying best efforts to cater to the needs of the stakeholders including Assistant Professors (new entrants and seniors) of all disciplines from all over India, Research Scholars and Non-Academic staff of our University by conducting Faculty Induction Programme, Refresher Courses, Short Term Courses, Workshops etc. Further, the HRDC is also organizing various webinars covering NEP-2020 themes and topics to Assistant Professors of the Colleges and Universities to meet the challenges after the implementation of the same in our State.

I wish them all the best in their future endeavours

Date: 3.1.2023

REGISTRAR

Bangalore University UGC HRDC-A Memoir and Dream



Prof. K SIDDAPPA
President, The Karnataka Association
for the Advancement of Science (R)
Former Vice Chancellor,
Bangalore University, Bengaluru

I took charge as Vice Chancellor of Bangalore University on 11th March 1999, at the fagend of 8th plan period. Immediately after assuming charge I went and met the then Governor, Sri. Khurshid Alam Khan who is also a well-known educationist to take his blessings. The Governor spoke only a few words. "Prof. Siddappa, I wanted to appoint a senior Military Officer as Vice Chancellor of Bangalore University to bring discipline as it is in a total chaotic state. But rules did not permit and so I have selected you after perusing meticulously the Bio data of the three candidates in the panel recommended by the search committee. I have done this with a hope that you will be able to bring discipline in Bangalore University. I do not know what you do, and how you do it, but I want you to bring discipline. I wish you good luck. His blessing words became my mission

I studied the prevailing situation and I found the entire system of the University was in chaos and the discipline was awfully bad. In particular the financial administration was so bad that even the pension find was totally exhausted and there was no money left to the retiring staff to settle their pension. Also, the finds due to the University were not collected properly. Even the UGC sanctioned funds for the plan period were only received as First instalment and the remaining three instalments were not released for want of utilisation certificates even though the University had spent lot more than the sanctioned amount. Besides, the plan period had almost come to an end. So I rushed to UGC and met the Chairman Prof. Hars Gautam and explained him the situation and sought three extension time for submitting the utiliation certificate and get the funds released. He agreed and we submitted the utilisation certificate for the first instalment and got all the finds sanctioned by UGC for the plan period which was about 30 crores

The UGC Chairman appreciated the efforts and became a close well-wisher and a good friend. He entrusted me the task of reviewing the fictioning of all the academic staff colleges in the country by constituting an expert committee with myself as the Chairman. The committee completed the task in a couple of months and submitted a report. During the discussion, I made it clear to the UGC Chairman

that, one of the main reasons for the unsatisfactory functioning of most of the Academic staff colleges is the wrong location centres with poor availability of experts needed for the programs. I pleaded to sanction one Academic staff college to Bangalore University where abundant expertize from national research centres and industries are available. After a continuous persuasion I got the college sanctioned as an exception to the UGC policy of not to sanction new Academic Staff Colleges.

The UGC Chairman was further kind enough to come and inaugurate the Academic Staff College on 11 Aug 2000 under the 9th plan period. The Academic Staff college (later designated as UGC Human Resource Development Centre (UGC-HRDC)) was located in the Central College campus at the Heritage Building of old physics department. The training program activities were being held in the famous Raman hall of the Physics department. A number of very relevant and innovative refresher courses and orientation programmes to college & university teachers were held by inviting experts from II.Sc., JN.C, Raman Research Institute, Indian Institute of Astro Physics, Centre for Human Genetics, TIFR Centre, ISEC and relevant industries. A strong foundation in this way was laid during my tenure.

I had a dream that Bangalore University UGC-HRDC should become a model centre in the country. Bangalore has very rich and very innovative research Professors, Entrepreneurs and Industrial experts and IAS officers having good academic interests. Therefore it is not difficult to realise the dream of making it the best HRD centre in the country. The present Director of the HRD centre and the committed staff are doing a good job in realising the dream. I am also extremely happy that the present Vice Chancellor, Registrar and Finance Officer are very proactive to academic activities. The HRDC has recently been shifted to the Gnanabharathi campus and a new dedicated building has been built with all the necessary facilities to conduct the training programmes. This would facilitate conducting the training programmes more systematically and efficiently. Therefore it is not far off to see that the dream of making the HRDC a model centre in the country is realised.

I wish the very best in the efforts of the Director and his team of HRDC, and the University authorities in this endeavour.

Date: 31.12.2022

MY VIEWS ON UGC-HRDC, BUB

**Education is not filling
the vessel
But, kindling the flame**

Prof. K. ERESI
Founder Director

The UGC-HRDC, BUB (formerly called UGC- ACADEMIC STAFF COLLEGE) has successfully conducted its journey since the year 2000 by organising several Orientation Programmes to orient the newly appointed teachers in the Colleges/ Universities to have broader horizons of Education and its perspectives in their upcoming career. While Refresher courses to enhance the capacity of in service teachers by exposing them to the latest developments in their respective subjects and motivating them for Research which is also emphasised by NEP.

The Karnataka State was already having 2 such Centres one at Mysore University Campus and the other at Karnatak University Campus, Dharwad. The Bangalore University was continuously trying its best to get ASC/HRDC from the times of Hon'ble Vice Chancellors Dr. D.M. Nanjundappa, Dr. K. Hanumanthappa, and Dr. N.R. Shetty, but somehow things could not materialise. However, the establishment of UGC-ASC/HRDC could happen owing to sincere and relentless efforts and persuasion of Hon'ble Vice Chancellor Dr. K. Siddappa, which could help thousands of teachers working in Karnataka in general and Bangalore city in particular.

August 11th, 2000 is still green in my memory when UGC-ASC/HRDC was inaugurated by Prof. Hari Goutam, Chairman UGC, New Delhi, Dr. G. Parameshwar Hon'ble minister for Higher Education, Government of Karnataka as Chief Guest Presided by Prof. K. Siddappa Hon'ble Vice Chancellor.

I am extremely thankful to Hon'ble Vice Chancellor Prof. K. Siddappa for giving me an opportunity to serve as the First Director during 2000-2002. He was a great motivator and extended me full support and valuable guidance to make our ASC-HRDC as one of the best in this part of the country. Later during 2002-2003 Prof. M.S. Thimmappa Hon'ble Vice Chancellor of our University encouraged and continued his support with valuable guidance. I am happy to write that in about 6 months time we could establish full fledged ASC-HRDC with all audio visual equipments and teaching aids. During 2000-2003 when I was Director nearly 1500 teachers across the State and also from other States got the benefit of undergoing the training. Some of the participants got motivation to do PhD and acknowledged later. As former Director hearing the achievements of our participants felt happy, because

one of the purposes of HRDC to motivate teachers for doing Research was fulfilled though not in big measure.

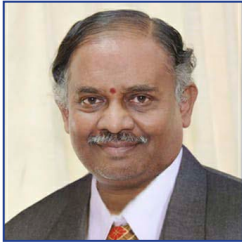
During my tenure eminent Educationists, Thinkers, Writers, Scientists, Philosophers, Beaucrats, Social Scientists, delivered lectures in our Programmes/ Courses conducted by ASC/HRDC Professors and Vice Chancellors Viz. Dr. N.R. Shetty, Dr. M.I Savadatti, Dr. Gajendragad, Dr. K. Hanumanthappa, Dr.. U. R. Ananthamurthy, Dr. S. Bisaliah, Dr. Sudha Rao Professors Chidananda Murthy. Bargur Ramachandrappa, Siddalingiah, Chandrashekar Patil, Abdul Aziz, Seetha Ramu, M.R, Narayan, Sri. K. Jayaraj I.A.S, Sri. C.S. Kedar I.A.S, Sharat Saxena I.P.S, Prof. B. Sheshadri (Hampi University) Prof. M.K.Ramesh (National Law School) Prof. Malathi Somiah (IIM-B) Prof. Balakrishna (IISc.), Prof. N.N. Prahallad (Mysore University) Prof. Rajashekar Murthy Mysore University to name a few. I sincerely acknowledge the support I got from my colleagues in BUB Professors S. Chandrashekar and M. Jamuna (History Dept.) Professors Patil, P.S.Jayaramu, Jeevan Kumar (Political Science Dept.) Professors R.G. Desai and N. Rangaswamy (Economics Dept.) Professors Shivarama Krishna, K.S.Uma (Sociology Dept.) Professors Indira Jaayaprakash. Sudha Bhogle, Ashok H.S. (Psychology Dept.) Professors Khajapeer, Chinnappa, Vaidyanathan (Education and Physical Education Dept.) Professors Eswarappa, Rayamane (Geography Dept.) and many others..

I take this opportunity to thank and heartily acknowledge the co-operation I got from colleagues Dr. K, N, Mahendra, and Dr. Rajan Anwekar who worked as Deputy Directors, Dr. M. Muniraju as Assistant Director. It is their sincere effort and dedication which contributed immensely to get good recognition to ASC/HRDC.

In my opinion the UGC-HRDC, BUB had a remarkable journey of more than TWO decades and has established a legacy of its own. Besides my Professor friends who succeeded me as Directors viz. Dr. Sivagnana Murthy. Dr. M.S. Talwar, Dr. Puutaraju, Dr. K.N. Mahendra, Dr. Shadakshriah, Dr. Lalitha Aswath, Dr. I.S. Shiva Kumar and Dr. C.Srinivas Director and Dr. Arun S.Vaidya, Assoc. Prof/ Deputy Director, Dr. Nagaraja Asst. Prof/ Asst. Director contributed significantly in building a good academic environment and organised several programmes in tune with UGC guidelines. They are kind enough to associate me in the last two decades and even today as resource person in their programmes. I sincerely thank all of them. Finally I thank the Director UGC HRDC and Dr. A.S. Vaidya for inviting me to share my view about UGC HRDC as a founder director of the same.

I WISH THE INSTITUTION GRAND SUCCESS IN
YEARS TO COME.

UGC-HRDC Bangalore University in the context of Indian ethos “Acharya Devobhava”



Prof. B K Ravi
Chairman Dept. of Communication
Bangalore University Bangalore

UGC-Human Resource Development Centre (UGC-HRDC), Bangalore University, Bengaluru, was established in pursuance of the programme of Action of the National Policy on Education in 1986 to empower teachers. It is universally accepted that teacher is pivotal in the education system and has the role and responsibility of not only transforming the academic calibre of the students but also orienting them to meet the challenges of life as competent citizens.

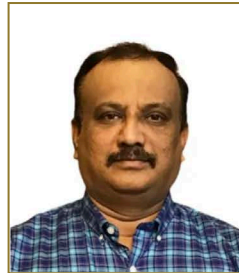
UGC-HRDC believes that it is necessary to refresh and orient the teachers frequently for holistic development of both teachers and students, and with the same motto, the UGC-Human Resource Development Centre Bangalore University frequently conducts inter-disciplinary Refresher Courses focusing on teacher and teaching in higher education.

The programmes developed by UGC-HRDC Bangalore University are customized and designed exclusively for all theoretical backgrounds of teaching and practical knowledge for teachers in higher education. The courses are designed for almost all the streams and conducted simultaneously for all major domains with activities and fieldwork for better exposure, so that they have an opportunity to apply the same in their workplace.

Needless to say the contribution of the UGC-Human Resource Development Centre, Bangalore University has set the standards for refresher programmes across the country. It's a proud moment that the UGC-Human Resource Development Centre, Bangalore University is completing two decades of existence in 2022. Under the able leadership of Dr.Srinivas, Director, UGC-HRDC, and other colleagues Dr. Vaidya & Dr Nagaraj continuously working to cater to the needs of the teachers/academic administrators, research scholars, non-academic staff to advance their knowledge/skills through systematic educational updating modules and methodologies for more than two decades.

I wish them the best for their yeomen service and dedication to the noble cause of teacher education in the context of Indian ethos “Ächarya Devobhava”.

Director Desk



Prof. Srinivas
Director UGC-HRDC

The UGC-Human Resource Development Centre, Bangalore University, Bengaluru is one of the best knowledge Centre in India completed 22 years so far and continuously cater to the needs of the teachers/academic administrators, research scholars, non-academic staff since then. Facilitated 10,000 stake holders to advance their knowledge /skills through systematic educational updating modules and methodologies and resourcefulness. We humbly strive and dedicate ourselves for the noble cause of teacher-education in the context of Indian ethos “Ächarya Devobhava” serves the teacher fraternity to refresh their knowledge and train them to meet the challenges and become universal competent. Our HRDC is also located well in the heart of the knowledge capital city and has excellent opportunity to even invite eminent scholars as Resource persons to our programmes/ courses. The centre has an important role to play in enabling our Universities and Colleges/ Institutes of Higher Education to transform themselves to arenas of world class quality and excellence and to fulfil our objectives, Vision and Mission. I am proud to be associated in releasing the this/first news letter as a Director and confident that we are very well equipped with infrastructure and resources available academically and technologically the way we are conducting our courses certainly help in contributing towards NEP policies in a years to come. Globalization has created the knowledge explosion and one cannot remain unchanged especially our stakeholders have to enrich and disseminate the learning and understanding as a facilitator also.

“The aim of Education is not the acquisition of information. Although importance of acquisition of technical skills is essential in modren society, the development of that bent of mind, that attitude of reason, that spirit of democracy will makes us responsible citizens”

- Dr. S. Radhakrishnan



Dr. Arun Vidya
Associate Professor, UGC-HRDC

I have been working in HRDC as a Reader and now as Associate Professor and involved in Teaching, coordinating and administering organizing Orientation Programmes/ Faculty Induction Programme, Refresher Courses for UG/PG teachers and Short-term Courses/ Workshops for Principals, Assistant Professors, Non-Academic Staff and Research Scholars since 2004. We are also organizing Webinars on specific themes about NEP 2020.

I am proud to share my views here that we aimed to update the knowledge, skills and research aptitude of our stakeholders, research scholars and non-teaching staff and motivate them in their career advancement.

Orientation programmes /Faculty Induction Programmes are conducted for new entrants mainly on four components: General Awareness, Professional teaching skills, ICT- Research and Personality Development with an impetus to communication, counselling & management as per the UGC guidelines.

However, for Refresher courses, the themes and topics are need-based to advance the knowledge of senior teachers; advice is taken by conducting core committee meetings inviting subject experts and by the inputs given by participants in their feedback after each course to meet the industry standards. We focus on current trends for STC and other programmes meeting the current industry requirements of the stakeholders.

We are striving continuously with our efforts to make our Teaching faculty “Gurudaksha” by following and implementing UGC guidelines, views and suggestions by Resources Persons and industry experts to meet the global challenges to raise the standards of Higher Education as per the UGC- HRDC vision.

Thus, I believe our participants have benefitted in advancing their knowledge and attaining career endeavours so far, many of our participants have emerged as eminent Resource Persons invited for various courses to share their knowledge and expertise and a few of them as coordinators also.

Further, we successfully conducted all the courses during the pandemic period, motivating our stakeholders to enrich their knowledge and enable them to meet the challenges of the given situation and circumstances. Overall, all our efforts are to update the knowledge of our stakeholders to meet the required Industry standards and adapt to NEP-2020 and mould them to be competitive and emerge as educative Professionals / Administrators & Researchers to meet global standards.

Resource Persons and Coordinator

Feedback on my association with



Dr Ashok H.S.
Dean , Professor of Psychology
Chanakya University, Bangalore

HRDC at Bangalore University

I have been associated with the HRDC at Bangalore University for more than two decades. I was fortunate to play the role of course coordinator for about 3 interdisciplinary courses and about two short term courses. I appreciate the centre staff for their active involvement in working out the logistics, maintaining the discipline and monitoring the entire process. It is interesting for me to know that the courses offered during COVID period was well attended and participated by most of the participants when compared with the courses conducted in the physical mode. I have been sharing my experiences in the field of psychology and teaching in the various refresher and orientation courses on the topics related to enhancing teaching, understanding the student behaviour, stress and time management etc.

The role of HRDC is crucial in the successful implementation of NEP. It is the need of the hour to facilitate the educational institutions both the leaders and academicians regarding the strategies required towards effective implementation of NEP. There is a greater need in the form of training and educating about the different pedagogy, assessment procedures, course development and delivery. Apart from the core curriculum teachers also need to play a significant role in the overall development of the student community. HRDCs need to organize and conduct training programs, workshops periodically for the institutional heads and also to the faculty members.

I congratulate BU HRDC for their effort and wish them best in all their endeavours and to expand their activities by conducting more and more courses and workshops for the teachers to enrich their academic acumen.

I at my personal level wish to state that I will be happier to associate with the activities of HRDC.

Bangalore University UGC-HRDC, one of the Best among 66 UGC-HRDC's



Dr. HASEEN TAJ
Prof. of Education, Bangalore University, Bengaluru.

Policy on Education 1986 (NPE) had suggested that the present educational system does not provide opportunities to the teachers for professional and career development, initiative for innovative and creative work, and internalizing the techniques and value system to fulfil their roles and responsibilities. For improving the quality of higher education, different Commissions including Radhakrishnan Commission (1948) and Kothari Commission (1966) on higher education have recommended a sustained and purposeful development of Human Resource Development Centres. The Programme of action of NEP 1986 categorically mentioned a comprehensive programme of professional development through UGC-ASC's, With a view to provide opportunity for in-service college and university teachers to update their professional knowledge linking to career advancement through establishment of 46 ASC's across the country in 1987, later Re-named as HRDC's.

Subsequently several other Universities in the country followed the suite including Bangalore University by establishing the ASC in 2000 and at present HRDC, for updating the knowledge, competence and skills in higher education of the teachers through Orientation Programmes, Refresher Courses, Short-term Courses and Workshops. Bangalore University has further gone beyond in venturing into organizing training programmes for non-teaching staff to meet the challenges pertaining to office keeping, digitalized competition and latest developments in financial, administrative and academic issues. Apart from this the HRDC conducts workshops to Research Scholars to train them in Research Methodology, developing understanding in thrust areas of Research and use of Technology in Research.

Bangalore University UGC-HRDC so far has trained thousands of teachers in the state as well as across the country through its transparent selection mode based on seniority and 10% reservation to other states in the country. Throughout, thrust areas were selected for all types of training programmes, whether; they are Orientation programmes, Refresher Courses, Short-term Courses or Workshops. Discipline wise Refreshers are organised in all the subject areas independently as well as combining the allied subjects

through Interdisciplinary and Multidisciplinary approach.

I have been associated with Bangalore University UGC-HRDC since its inception till present, because of the Centre's sustained seriousness in organising the programmes. So far hundreds of programmes have been organised by Bangalore University UGC-HRDC. I have seen the enthusiasm of participants from the state as well as from across the country in attending the programmes repeatedly from the same HRDC. Bangalore University UGC-HRDC had a series of visionary Directors in administering the centre. Another notable aspect of Bangalore University UGC-HRDC is two of its Dedicated Regular Staff Dr. Vaidya, Deputy Director and Dr. Nagaraj, Assistant Director, Distinguished Academicians, Able Administrators, systematic planners and disciplinarians, who have implemented all the training programmes of HRDC with sincerity, hard work and transparency. Because of their efforts in identifying themes for training, strict monitoring, selecting highly knowledgeable experts to deliver apart from maintaining very healthy human relations with the experts and the participants, the Bangalore University UGC-HRDC is among the best of 66 UGC-HRDC's in the country. I wish all the best to Bangalore University UGC-HRDC and its staff in carrying forward the light of knowledge.

Resource Person/Participant views

MY IMPRESSIONS



DR. VASUDHA.N
*Department of History
 Govt. First Grade College
 KR Puram, Bangalore.*

My association with UGC – HRDC Bangalore center started from March 2008, when I attended my Orientation program. It was then called as UGC – ASC (Academic Staff College) and was located in the Physics Block in Central college campus. I was selected by KPSC in 2007 for the Assistant Professor's post in History. Since Orientation program and Refresher course have been mandatory for probationary declaration and further promotions, It was a highly refreshing, intellectual and well-organized program. Since then, I have attended one each Orientation program, Refresher course, Refresher course (winter school), Short term course (offline) and

Short term course (online) at the Bangalore HRDC center.

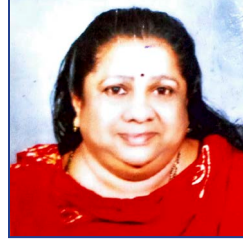
Every program has been conducted as per schedule with right modules for the benefit of the participants. Highly qualified and intellectual Resource persons have engaged sessions for us thereby enhancing our intellectual horizon. Sessions are conducted with strict adherence to the rules and instructions given by UGC. High discipline and punctuality is expected from participants. The program coordinators, Dr.Arun S Vaidya, Dr.Nagaraj, the supporting staff and the Directors of HRDC are putting their pain staking efforts to make every program and every session very meaningful.

Also I have been one of the fortunate participants who has also been given the opportunity to be a Resource person at the Bangalore HRDC center. Since April 2008 to till date, I have been given a chance to conduct more than 20 sessions. These sessions have given me the opportunity to meet and interact with knowledge aspirants from different parts of India. All the sessions have been sharing and learning process – as I had the chance to share my knowledge with various participants on “Indian Culture, National Identity and Challenges”. I also had the opportunity to learn new ideas and opinions from participants during the feedback sessions which helped me not only learn new ideas but also improvise and incorporate new thoughts for the next sessions.

All the necessary arrangements are made for the smooth conduct of the sessions. During Covid-19 pandemic period, Induction programs and Short term course sessions were conducted online for the benefit of the participants. The dedication and painstaking efforts of HRDC Bangalore center deserves appreciation for their commitment towards the participants and Resource persons. Also, the hospitality extended at the center by the staff is highly appreciable.

I am indeed thankful to UGC-HRDC Bangalore center for giving me the opportunity to attend various courses which have helped me learn and enhance my knowledge and also for giving me an opportunity to be a Resource person at this intellectual center of knowledge. My special thanks to Dr.Arun S. Vaidya, Dr.Nagaraj, the supporting staff and the Directors of HRDC for all their support and encouragement to me both as a participant and as a Resource person.

ಮಾನವ ಸಂಪನ್ಮೂಲ ಅಭಿವೃದ್ಧಿ ಕೇಂದ್ರ, ಬೆಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ, ತರಬೇತಿ ಕೇಂದ್ರದ ಬಗ್ಗೆ ನನ್ನ ಅನಿಸಿಕೆ



ಡಾ. ಸುಧಾಮಣಿ ಎಸ್

ಹಿಂದಿ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು,
ಸರ್ಕಾರಿ ಆರ್.ಸಿ. ಕಾಲೇಜು, ಬೆಂಗಳೂರು

ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು ಹಾಗೂ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳಲ್ಲಿ ನೇಮಕಾತಿ ಹೊಂದಿರುವ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರುಗಳಿಗೆ ಮೂರು ಹಂತಗಳಲ್ಲಿನ ಪದೋನ್ನತಿಗೆ ಒಂದು ದೃಷ್ಟಿಕೋನ ಶಿಬಿರ ಹಾಗೂ ಮೂರು ಪುನರ್ಮನನ ಶಿಬಿರಗಳು ಅತ್ಯಾವಶ್ಯಕ. ಆದುದರಿಂದ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು ಮಾನವ ಸಂಪನ್ಮೂಲ ಅಭಿವೃದ್ಧಿ ಕೇಂದ್ರವು ಆಯೋಜಿಸುವ ಶಿಬಿರಗಳಿಗೆ ಹಾಜರಾಗುವುದು ಅತಾವಶ್ಯಕವಾಗಿರುತ್ತದೆ. ಇವು ನಮ್ಮ ವಿಷಯಗಳಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ ಆಳವಾದ ಜ್ಞಾನಮಟ್ಟವನ್ನು ತಲುಪುವಲ್ಲಿ ಸಹಕಾರ ನೀಡುತ್ತಿವೆ. ಅದರಲ್ಲೂ ನಮ್ಮ ಬೆಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಮಾನವ ಸಂಪನ್ಮೂಲ ಅಭಿವೃದ್ಧಿ ಕೇಂದ್ರ, ತನ್ನದೇ ಆದ ವಿಶೇಷ ಸ್ಥಾನಮಾನವನ್ನು ನಿಭಾಯಿಸುವಲ್ಲಿ ಯಶಸ್ವಿಯಾಗಿದೆ.

ನಾನು ಡಾ. ಸುಧಾಮಣಿ ಎಸ್, ಹಿಂದಿ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕಿಯಾಗಿ ಕೆಲಸ ನಿರ್ವಹಿಸುತ್ತಿದ್ದೇನೆ. ನಾನು ನನ್ನ ದೃಷ್ಟಿಕೋನ ಹಾಗೂ ಪುನರ್ಮನನ ತರಗತಿಗಳನ್ನು ಇಲ್ಲಿಯೇ ಪೂರೈಸಿರುತ್ತೇನೆ. ನನಗೆ ತುಂಬಾ ಇಷ್ಟವಾಗಿರುವಂತಹ ವಿಷಯಗಳೆಂದರೆ ಸಮಯ ಪ್ರಜ್ಞೆ, ಶಿಸ್ತಿನ ಪರಿಪಾಲನೆ, ಸತ್ಕಾರದ ಮನೋಭಾವನೆ, ಆಯಾ ವಿಷಯಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅನುಭವಸ್ಥ ಸಂಪನ್ಮೂಲನ ವ್ಯಕ್ತಿಗಳ ಆಯ್ಕೆ, ಯು.ಜಿ.ಸಿ. ನಿಯಮಗಳಿಗೆ ಬದ್ಧವಾಗಿರುವುದು, ತರಗತಿಗಳು ಪೂರ್ವಾಹ್ನ 10 ಗಂಟೆಗೆ ಪ್ರಾರಂಭವಾದರೆ ಟೀ ವಿರಾಮ , ಭೋಜನ ವಿರಾಮದ ಸಮಯವನ್ನು ಬಿಟ್ಟರೆ ಸುದೀರ್ಘವಾಗಿ ಸತತವಾಗಿ 5.30 ವರೆಗೆ ತರಗತಿಗಳು ನಡೆಯುತ್ತವೆ. ಕೆಲವೊಮ್ಮೆ 6 ಗಂಟೆ ತನಕ ತರಗತಿಗಳು ನಡೆದುದ್ದುಂಟು. ವಿಶೇಷವಾದ ವಿಷಯವೆಂದರೆ ಅಲ್ಪಸಂಖ್ಯಾತ ವಿಷಯಗಳ ಪ್ರಾಧ್ಯಾಪಕರುಗಳಿಗೆ ಅನುಕೂಲವಾಗುವಂತೆ ಅವರ ವಿಷಯಗಳ ಬೋಧನ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧ ಪಟ್ಟಂತೆ ಸಮಾನ ವಿಷಯಗಳಲ್ಲಿ ಉದಾಹರಣೆಗೆ ICT, Media And Education, Social Sciences, etc ತರಗತಿಗಳನ್ನು ನಡೆಸುತ್ತಾ ಎಲ್ಲರಿಗೂ ಸಹಯ ಮಾಡುತ್ತಾ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿದೆ.

ಆಫ್‌ಲೈನ್ ತರಗತಿಗಳಂತೆಯೇ ಆನ್‌ಲೈನ್ ತರಗತಿಯಲ್ಲಿಯೂ ಸಮಯ ಶಿಸ್ತಿನ ಪರಿಪಾಲನೆ, ನುರಿತ ಅಧ್ಯಾಪಕರುಗಳ ಬೋಧನಾ ವಿಷಯಗಳ ಆಯೋಜನೆ ಮಾಡಿರುವುದು ಅತ್ಯಂತ ಶ್ಲಾಘನೀಯ. ಈ ತರಗತಿಗಳು ನಮ್ಮ ವೃತ್ತಿ ಕ್ಷೇತ್ರದಲ್ಲಿ ಹೆಚ್ಚಿನ ಸಾಧನೆ ಮಾಡುವಲ್ಲಿ ನೆರವು ಹಾಗೂ ಸ್ಪೂರ್ತಿದಾಯಕವಾಗಿದೆ. ಅದರಲ್ಲೂ ಉಪ ನಿರ್ದೇಶಕರು, ಡಾ. ಅರುಣ್ ಎಸ್ ವೈದ್ಯ ಸರ್ ಹಾಗೂ ಡಾ. ನಾಗರಾಜು ಸರ್ ಅವರ ಪ್ರೋತ್ಸಾಹ, ಸಹಕಾರವು ಮರೆಯಲಾರದಂತಹ ವಿಷಯವಾಗಿದೆ. ಅವರ ಕರ್ತವ್ಯ ಪರಿಪಾಲನೆ, ಸಮಯ ಪರಿಪಾಲನೆ, ಶಿಸ್ತಿನ ಮನೋಭಾವ ಎಲ್ಲರಲ್ಲೂ ಪ್ರೇರಣೆ ಮೂಡಿಸುತ್ತದೆ. ನಾನು ಎಂದಿಗೂ ಎಚ್. ಆರ್. ಡಿ. ಸಿ. ಬೆಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯಕ್ಕೆ ಆಭಾರಿ ಆಗಿರುತ್ತೇನೆ.

Academic Activities for the Year 2022-23

The HRDC has conducted 4 Refresher Courses viz. Life Science, Social Science, Kannada and Information Communication and Technology, during July to September, 2022 on online mode so far and now conducting Refresher Course in Commerce and Management from 23rd January to 6th February, 2023 on offline mode. Also conducted Faculty Development Programme in association with MGNCRE Hyderabad for College teachers on the theme entitled “Mentoring Institutional Social Responsibility and Facilitation for Community Engagement” during 16-21 August, 2022 on offline mode only. In addition, two workshops for Non-teaching Staff Junior Assistants & Senior Assistants of our University on Administrative skills during 10th to 11th October, 2022 and for Office Superintendents on Financial Management on 18th and 19th November, 2022 were also conducted. The HRDC has also conducted 8 (1-2 Days) Webinars on NEP-2020 on various topics viz . Multidisciplinary and Holistic Education, Equity and Inclusion, Promotion of Indian Knowledge Systems, Languages and Culture, Global out-reach of Higher Education, Technology use and Integration, Academic Bank of Credits, National Academic Depository (NAD)-Digi Locker and Digital Governance for the teachers of all the disciplines to familiarize the needs and approaches to NEP -2020 as per the UGC directions. A special Webinar on the eve of Teachers day was organized on the topic NEP-2020: “Changing role of teachers” on 8th September 2022 by us. Many more UGC courses will be conducted by HRDC before 31st March 2023.



From Right side, Dr. Arun S. Vaidya, Prof. C. Srinivas, Col (Prof) Y.S.Siddegowda, Prof. Dr. Jayakara S M., Shri. B.S.C. Naveen Kumar, Dr. Neema Gnanadev & Participants of FDP



From Left side, Dr.Arun S. Vaidya, Prof. C. Srinivas, Prof B.K. Ravi, Dr. Suresh V.Nadagoudar, Dr. Jyothi Vishwanath

Scan / Click for Application/ Registration Form

Online
Registration Form



UGC - HRDC
Application Form



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List of Programmes/Courses for the Academic Year 2022-23

I. Faculty Induction Programmes (FIP)

Sl. No.	Programmes	Period
1	Faculty Induction Programme	December 2022
2	Faculty Induction Programme	January 2023
3	Faculty Induction Programme	February 2023
4	Faculty Induction Programme	March 2023

II. Refresher Courses

Sl. No.	Courses	Period
1	Life Sciences (ID)*	4 th to 16 th July 2022 (Conducted)
2	Social Sciences (ID)*	16 th to 29 th August 2022 (Conducted)
3	Kannada	17 th to 30 th August 2022 (Conducted)
4	Information and Communication Technology (ICT) (MD)**	19 th September to 1 st October 2022 (Conducted)
5	English	19 th to 31 st December 2022
6	Commerce and Management	23 rd January to 06 th February 2023 (Conducted)
7	Teacher Educators (ID)*	16 th to 28 th January 2023
8	Law and Human Rights	20 th February to 04 th March 2023
9	Material Science (ID)*	2 nd Week of March 2023

III. Workshops/Short-term Courses (One Week)

Sl. No.	Courses	Period
1	Institutional Leadership	16-22 nd August 2022
2	Artificial Intelligence	12 th to 17 th December 2022
3	Disaster Management	12 th to 17 th December 2022
4	Research Methodology	26 th to 31 st December 2022
5	Yoga and Meditation	23 rd to 28 th January 2023

IV. Short-term Courses (2-3 Days)

Sl. No.	Courses	Period
1	Non-Academic Staff	10-11, October 2022 (Completed)
2	National Education Policy (NEP) 2020	15 th November 2022
3	Non-Academic Staff	18-19, November 2022
4	E-content development and Online Pedagogy	5-7, January 2023
5	Interaction Programme for Ph.D Research Scholars/ Post-Doctoral Fellows	23-25, January 2023
3	Ethics and Plagiarism	23-25, January 2023

Monthly Workshop/Webinars on NEP 2020

(Theme: Implementation Plan: Strategic action plan and Goals)

Sl. No.	Courses	Period
1	Multidisciplinary and Holistic Education	15 th June 2022 (Completed)
2	Equity and Inclusion	20 th August 2022 (Completed)
3	Promotion of Indian knowledge systems, languages and culture	27 th August 2022 (Completed)
4	Global outreach of Higher Education	29 th August 2022 (Completed)
5	Technology use and integration	22 nd September 2022 (Completed)
6	Research Innovations and Rankings	23 rd December 2022
7	Motivated, energized and capable faculty	20 th January 2023
8	Integrated Higher Education System	2 nd February 2023

*ID- Interdisciplinary, **MD; Multidisciplinary



 Director
 UGC-Human Resource Development Centre
 Bangalore University, JB Campus,
 Bengaluru - 560 056.

Photo Gallery

Orientation Programmes



61st Orientation Programme held on 23rd December 2019 to 13 January 2020 at Jnanabharathi Campus, Bangalore University Bangalore.

UGC-HRDC Class Room



UGC HRDC - 22

Refresher Course Subject wise

BANGALORE UNIVERSITY
UGC - HUMAN RESOURCE DEVELOPMENT CENTRE
REFRESHER COURSE IN ECONOMICS

Date: 9th to 21st December, 2019
Venue : Jnanabharathi Campus, Bengaluru- 560056

BANGALORE UNIVERSITY
UGC - HUMAN RESOURCE DEVELOPMENT CENTRE
SHORT - TERM COURSE ON 'RESEARCH METHODOLOGY'

Date: 16th to 21st September, 2019
Venue : Jnanabharathi Campus, Bengaluru- 560056

Refresher Course Subject wise



BANGALORE UNIVERSITY
UGC - HUMAN RESOURCE DEVELOPMENT CENTRE
REFRESHER COURSE IN MATERIAL SCIENCE (ID)
Date: 27th January to 8th february, 2020
Venue : Jnanabharathi Campus, Bengaluru- 560056

FOR QUALITY & EXCELLENCE
IN HIGHER EDUCATION
ACCREDITED BY NAAC

(Logo of Bangalore University: A circular emblem with a central atom symbol, surrounded by the text 'BANGALORE UNIVERSITY' and '1986' at the bottom. Below the emblem is the text 'FOR QUALITY & EXCELLENCE IN HIGHER EDUCATION ACCREDITED BY NAAC'.)

A group photograph of approximately 40 participants and staff members, including men in shirts and trousers and women in sarees, posing for a group photo outdoors.



BANGALORE UNIVERSITY
UGC - HUMAN RESOURCE DEVELOPMENT CENTRE
REFRESHER COURSE IN ENGLISH
Date: 9th to 21st December, 2019
Venue : Jnanabharathi Campus, Bengaluru- 560056

FOR QUALITY & EXCELLENCE
IN HIGHER EDUCATION
ACCREDITED BY NAAC

(Logo of Bangalore University: A circular emblem with a central atom symbol, surrounded by the text 'BANGALORE UNIVERSITY' and '1986' at the bottom. Below the emblem is the text 'FOR QUALITY & EXCELLENCE IN HIGHER EDUCATION ACCREDITED BY NAAC'.)

A group photograph of approximately 40 participants and staff members, including men in shirts and trousers and women in sarees, posing for a group photo outdoors.

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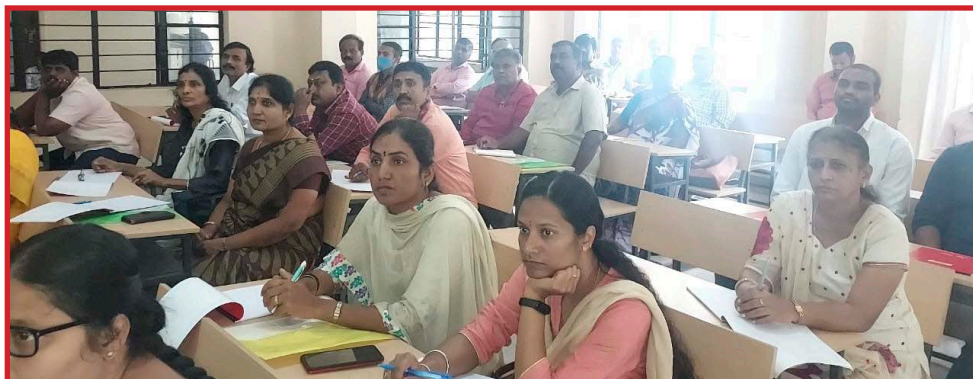
Refresher Course Subject wise

BANGALORE UNIVERSITY
UGC - HUMAN RESOURCE DEVELOPMENT CENTRE
REFRESHER COURSE IN MATHEMATICS
Date: 18.11.2019 to 30.11.2019 Venue : Jnanabharathi Campus, Bengaluru -560056

BANGALORE UNIVERSITY
ONE DAY NAAC AWARENESS PROGRAMME FOR COLLEGE PRINCIPALS
Organised by
UGC-HUMAN RESOURCE DEVELOPMENT CENTRE, BUB
In association with
NATIONAL ASSESSMENT & ACCREDITATION COUNCIL (NAAC), Bengaluru
Date: 30th December, 2019 Venue : Prof.K. Venkataswami Gowda Memorial Hall, Jnanabharathi Campus, Bengaluru- 560056



From Left side, Dr.Arun S. Vaidya, Prof. S.R. Niranjana, Prof. C. Srinivas, Mr. Chandru, Dr. Nagaraja, Mr. Rajinikanth



Work shop for Non-teaching staff BUB held on 10-11 October, 2022